JOHNSTOWN-MONROE LOCAL SCHOOLS

July 9, 2018 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, July 9, 2018 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mrs. Booher, Mr. Dodderer, and Mr. Swauger. Mr. Beverick was absent.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS

Mr. Dickson noted that there was an additional donation to be added under VI. c. from the Lacrosse Club in the amount of $2,115 for the Track/Turf Replacement. He also noted that item VIII. a. had a few corrections in the 2nd paragraph. "Roll" should be "Role" and "2017-2018" should be changed to "2018-2019". These corrections were made to the agenda.

TREASURER'S REPORT

IDEA VI-B Special Ed – FY19 Allocation and Spending:
Mr. Niblick explained that the 2018-2019 allocation for IDEA will be used to pay two intervention teachers' salaries and benefits, the Special Ed Coordinator's salary and benefits, as well as approximately $80,000 of the District's student services contract with the ESC. This is consistent with previous year's use of these funds. The Treasurer asked if there were any questions from the Board or those in attendance. There were no questions.

TREASURER'S RECOMMENDATIONS

18-063 Moved by Mr. Dodderer, seconded by Mrs. Booher to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the June 11, 2018 Regular Session Meeting and June 27, 2018 Special Session.

b. To approve the June, 2018 Treasurer Report.

c. To approve the following donations:

Donor	Description	Value	Recipient
Melanie Chard-Peloquin	Reading Books	$169.66	Elementary
Allen & Cindi Reeves	Cash donation for Turf/Track Replacement	$50	Board Office
Brent & Barbara Gallogly	Cash donation for Turf/Track Replacement	$100	Board Office
Lacrosse Club	Cash donation for Turf/Track Replacement	$2,115	Board Office

Discussion after the motion: Mr. Dodderer thanked the donors and thanked Ms. Alley for her work to raise money.

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, and Mr. Swauger
Motion carried.

18-064 Moved by Mr. Dodderer, seconded by Mr. Benton to approve the Treasurer's Recommendations as presented:

d. To approve the following Interfund Transfers:
- Budget Stabilization - $105,700.25 from 001-0000 to 001-9999 in accordance with Board Resolution 05-037 Creation of Budget Stabilization Reserve
- Unclaimed Funds - $1,453.35 from 006-0000 to 007-9999 in accordance with ORC 9.39
- Class of 2018 – Remaining Balance from 200-9018 to 200-9019 as requested by the Class of 2018 President and Advisor

Discussion after the motion: Mrs. Booher asked how long the unclaimed funds stay in fund 007. Mr. Niblick stated that these remain there for 5 years, and then revert to the General Fund if not refunded. These balances are from students who have left the District and have not claimed their remaining balances from Food Services. This is comprised of several students with primarily very small remaining balances.

Aye: Mr. Dodderer, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

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SUPERINTENDENT'S REPORT

Mr. Dickson gave an update on the track/turf replacement. This project is moving along as scheduled. Conduits are being run underground for electric at the stadium, as well as water and fiber. The project should meet the target date of August 7th for completion, ahead of the first scheduled event. If it doesn't, the District will move the first scrimmage. The biggest concern with this project is proper maintenance going forward, including preventing heavy equipment on the surfaces. The Friends of the Track/Turf Committee continues to work to raise money for this project.

Mr. Dickson explained that temporary electric for the fall season is still being analyzed by BSHM and AEP. They are looking to arrive at a GMP for the stadium facility soon. There is ongoing discussion on how many bathroom fixtures are needed in the facility by code. A special meeting will be called to approve this GMP as soon as it is finalized and reviewed. This project will be bid out to be completed in phases to hopefully obtain more favorable pricing. HVAC is being analyzed as well to try to drive some costs down. Temporary electric is the critical component right now to ensure games can be played in the fall. The site preparation work will likely start in the fall. The stadium facility will look to add a second concession, as well as a meeting room, if possible. Mr. Dickson has looked into offering naming rights for this section if a donor chooses to pay for it. These areas may need to be made smaller, if a sprinkler system is required based on square footage.

Mr. Dickson explained that temporary facilities will be brought in for the fall season. The track storage will be used as a visitor locker room. Porta-Johns will be brought in for this team's use. The old Searfoss building will be used as a home locker room. Portable restroom units will be brought in for public use at events. These are larger units with running water. The Boosters are working out plans to sell concessions without trailers. The Band will be using the field at the Church of the Ascension for a practice field. Mr. Dickson thanked the church for this, as it frees up space for the District. He recognized Father Reichert, and expressed his condolences over his recent passing. The District will be mowing this field during the time it is being used.

Mr. Dickson explained that the Middle School should be ready for the start of school, with the exception of the administrative area, cafeteria, and elevator. These pieces should be complete around October. Lunch will be served in the gym temporarily. People will enter the building by the Media Center. Someone from the District will be assigned to this door to direct visitors to the office and maintain security.

Mr. Dickson indicated that we are awaiting a GMP for the paving of the Middle School and Searfoss parking lots. Some work may be done this year, with paving to take place next spring/summer.

Roof and minor renovations to the Searfoss building have been put on hold. These discussions will resume at a later date.

Mr. Dickson indicated that the auction on July 7th went well, and there were approximately 68 bidders. The final profit to the school district was a little over $4,000. Mr. Dickson thanked Mike Mooney for his work on the auction. Buyers have until July 21st to retrieve their purchases, and all remaining items will be scrapped by the District.

Mr. Dickson explained that first responders have asked to use the Adams/Oregon buildings for training in August. We are looking into liability concerns with our insurance to allow them to move forward with this training. The buildings need to be ready for demolition as of September 1st in accordance with our OFCC contract.

Mr. Dickson explained that he has been asked to ensure that some bricks from the Adams building are made available for sale. There may also be a desire to have these engraved as memorabilia. Robertson Construction has been made aware of this request, and they will leave a pile of these for District use. Mrs. Booher asked if the Historical Society may like some of these. Mr. Dickson said that he will look into it.

Mr. Dickson is looking at the option of relocation of the Adams arch to the stadium site. There is a potential donor that may want to pay for this structure to be kept, depending on the cost. Mr. Dickson will follow up with the donor when the cost is known.

Mr. Dickson is waiting for a GMP for construction of a softball field behind the old Searfoss building. This should be done soon, and will be brought to the Board at a Special meeting. He wants to ensure this field is ready for use next season.

Mr. Dickson explained that we will re-visit the construction of storage buildings for the District. He is looking to get underground utility lines marked for the desired sites.

Mr. Dickson indicated that we have not received any further certified resignations for this year. So, we only need to fill a few classified positions and some coaching positions in August.

Mr. Dickson reminded the Board of the Village Zoning meeting on August 24th.

Mr. Dickson passed out a financial summary report of all of the District's projects. Mr. Benton explained the large financial impact of some of the projects with those in attendance of the meeting. He explained that the Board is trying to do things right, rather than cheaply, and it costs money. Mr. Dickson commended the Board for their drive to do these projects right.

Ms. Chumney gave a report on the two students that will be participating in the swimming program to be approved under item VIII. b.

SUPERINTENDENT'S RECOMMENDATIONS

18-065 Moved by Mr. Benton, seconded by Mrs. Booher to approve the following Superintendent Recommendation as presented:

a. To approve the following resolution:

Whereas, the Johnstown Board of Education has had a request to sanction a Lacrosse team to function as a club sport under the direction of the Johnstown Athletic Department, and

Whereas, the Johnstown Board of Education wants to define the role of a Lacrosse club sport in the Johnstown Athletic Program for the 2018-2019 school year, now

Therefore, be it resolved, that the Johnstown Board of education will approve the Lacrosse team as a sanctioned Athletic Program to be operated as a club sport under the supervision of the Johnstown Athletic Director. The affiliation is subject to the following conditions:

1. The Johnstown athletic program will bear no costs associated with the Lacrosse program. All funding and expenses will be the responsibility of the Lacrosse club sport program.
2. All Lacrosse coaching staff will be certificated under the same requirements set forth by the Ohio High School Athletic Association as completed by coaching staff of the regular Johnstown Athletic Program.
3. Transportation will be the responsibility of the Lacrosse club sport program.
4. Any Lacrosse trip planned that is not on the Lacrosse schedule must be approved by the High School Principal through the Athletic Director.
5. At the end of each Lacrosse season the relationship with the Lacrosse program and the Johnstown Athletic program will be reviewed and a decision will be made if the Board of Education will continue to sanction the Lacrosse club sport program.

b. To recognize Swimming as a sport for the sole purpose of student participation in OHSAA Tournaments at no cost to the Johnstown-Monroe Local School District. This recognition is being granted with the expectation that students and adults participating in these club activities conduct themselves in a manner consistent with the Johnstown-Monroe Local School Athletic Code of Conduct.

c. To approve an overnight field trip for the football team to attend their annual football camp at Ohio Wesleyan University, departing on July 21, 2018, and returning on July 23, 2018, under the supervision of Coach Mike Carter and other approved coaches.

d. To approve the following student handbook:
Johnstown Elementary

Discussion after the motion: Mr. Dodderer asked how many members are in Lacrosse. Stephanie Alley said 30. Mr. Dodderer expressed his thanks for her work. Mr. Swauger said the District hopes to fix up the green space at the Adams/Oregon site following demolition for sports programs, including Lacrosse. Mr. Benton asked how the sports programs will be protecting the new turf. Mr. Dickson said that we will look at limiting practices on the field as much as possible, and protocols will be discussed with the Athletic Director and coaches to manage care of the turf.
Mrs. Booher asked Mrs Seibel if the Elementary Handbook has been reviewed for certain points fixed in the Middle School and High School Handbooks. Mrs. Seibel said this has not yet been done. Mrs. Booher asked if we could approve this with a disclaimer that certain items will still be analyzed. Mr. Dickson asked to look at this handbook further in the fall and work on it for next year. Mrs. Booher asked to pass this conditionally. The Board agreed to look at this further in the coming months.

Aye: Mr. Benton, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

18-066 Moved by Mr. Dodderer, seconded by Mr. Benton to approve the following Superintendent

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Recommendations as presented:

a. To approve the following Classified positions for employment contracts (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Rader, Tiffany	Elementary Student Attendant	Step 1	FY19
Villa, Jennifer	H.S. Student Attendant	Step 4	FY19

b. To accept the resignation of William (Jake) Smith as 8th Grade Boys Basketball Coach at the end of the 2017-2018 school year.

c. To correct motion on the May 14, 2018 agenda, Superintendent's Personnel Recommendations X. k., for Phillip Swick, changing the recommendation from Assistant Middle School Football Coach – Group IV/Step 4, to Middle School Head Football Coach – Group III/Step 4 (for the 2018-2019 school year) pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

d. To approve the following Pupil Activity positions for employment contracts (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Bellard, Bob	M.S. Assistant Football	Group IV/Step 0	1 year
Cannon, Andrew	7th Grade Boys Basketball	Group III/Step 5	1 year
Carpenter, Natalie	9th Grade Girls Basketball	Group III/Step 0	1 year
Cavezza, Marissa	8th Grade Girls Basketball	Group III/Step 1	1 year
Dillon, John	Asst. Girls Soccer Coach	Group III/Step 0	1 year
Orr, William	Reserve Boys Basketball	Group II/Step 0	1 year
Schneider, Conan	8th Grade Boys Basketball	Group III/Step 0	1 year
Wittmer, Melissa	7th Grade Girls Basketball	Group III/Step 0	1 year

e. To approve the following Supplemental position for employment contracts (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Mason, Tyler	Freshman Boys Basketball	Group III/Step 0	1 year

f. To approve the following Volunteer positions for employment contracts (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Alley, Stephanie	Lacrosse	Volunteer
Barb, Jime	H.S./M.S. Basketball	Volunteer
Cermelj, Phil	Girls Soccer	Volunteer
Eckenrode, Kevin	H.S. Boys Basketball	Volunteer
Herb, Josh	H.S./M.S. Wrestling	Volunteer
Jacob, Levi	Lacrosse	Volunteer
McMillan, Jeff	H.S./M.S. Basketball	Volunteer
Mertz, Keith	H.S. Swim	Volunteer

g. To authorize the employment of a Student Attendant Paraprofessional for a preschool student with special needs.

Discussion after the motion: Mr. Dodderer welcomed the new hires and returning personnel. He commended all of the District coaches for their work. Mr. Swauger asked if all basketball positions are filled. Ms. Chumney detailed the remaining positions needed. Mr. Benton asked if

Mr. Dickson thinks we can fill the attendant position, due to our recent struggles in filling this category. Mr. Dickson said we will try, as this is the most cost effective way to meet this need, but it may be difficult based on our wages for this position. Mrs. Eyerman detailed the duties of this position.

Aye: Mr. Dodderer, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

Old Business: Mrs. Booher thanked the administrators for their work on the following two handbooks. She also commended the attorney for her work on reducing the amount of language in these handbooks to 22 pages. She wants to continue to hone these handbooks, and expressed her desire to work on policy in this same manner going forward.

18-067 Moved by Mr. Dodderer, seconded by Mrs. Booher to approve the following student handbooks:
Johnstown Middle School
Johnstown High School

Discussion after the motion: Mr. Dodderer thanked the administrators and Mrs. Booher for their work on the handbooks. Mr. Busenburg noted that these handbooks change the cell phone policy for these buildings. Cell phones will now be treated like book bags and will be required to be put away for most of the day. The Board acknowledged this change.

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, and Mr. Swauger
Motion carried.

Mrs. Booher said that the Dutcher family is prepared to donate a large touch screen for the new High School. The family will be honored with a plaque on this screen. She encouraged the Board members to thank them if they see them. She asked Mrs. Seibel to move forward with the purchase of the software for this screen.
Mr. Swauger said that the Board will be moving forward with the storage buildings analyzed in May of 2017. Mr. Beverick will be working on this again soon to get things moving. Underground lines are being marked. Two 40' x 64' buildings are being planned.

New Business: Mrs. Booher asked for information on the JOLT program credit recovery, and what information is sent to parents on summer school/tutoring. She asked how this program works and what the costs are. Mr. Dickson expressed that there are no fees charged for tutoring. There is no charge for service model for tutoring offered by the District. Mr. Dickson explained that individual students that need additional help are identified, and are offered additional tutoring services to get them up to speed for the following year. He will get information on how this works out to the Board. Mrs. Eyerman said 47 students were notified, and approximately 15 sports have been reserved for this year. She explained the planned programming to take place this summer. Four teachers are signed up to teach, and are paid $20 per hour for these services. Mrs. Booher asked to see the results from the program and how it is benefiting students. Mrs. Eyerman will get some data on this. Mrs. Booher asked about parent involvement in this program. Mrs. Eyerman said that students' teachers give this type of information to the parents, and the points will be reinforced by the tutors. She said there are some great resources available to help push parent involvement. Mr. Swauger and Mrs. Booher asked to see results, and the number of repeat students in the program. Mrs. Eyerman will work on this.

EXECUTIVE SESSION

18-068 Moved by Mrs. Booher, seconded by Mr. Dodderer to move into Executive Session at 8:25 p.m. As permitted by law, matters to be discussed in Executive Session may involve:

(1) **The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or officials, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official licensee, or regulated individual requests a public hearing;**
(2) The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal private interest is adverse to the general public interest;

(3) Conferring with an attorney for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action;
(4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
(5) Matters required to be kept confidential by federal laws or rules or state statues;
(6) Specialized details of security arrangements and emergency response protocols where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Aye: Mrs. Booher, Mr. Dodderer, Mr. Benton, and Mr. Swauger
Motion carried.
President declares Board out of Executive Session at 9:07 p.m.

ADJOURNMENT

18-069 Moved by Mr. Dodderer, seconded by Mrs. Booher to adjourn the meeting at 9:07 p.m.

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, and Mrs. Booher
Motion carried.

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Treasurer President