JOHNSTOWN-MONROE LOCAL SCHOOLS

December 10, 2018 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, December 10, 2018 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

STUDENT/PROGRAM HIGHLIGHT OF THE MONTH
"Removing Learning Barriers" – Holly Jelicka, Jenny Herr
Jenny Herr thanked the Board for the settled teacher agreement. She then gave a presentation on removing barriers from the student instructional day to help improve instruction. She discussed the District's outreach to outside organizations and resources to help students remove the barriers, such as helping students obtain eyeglasses, receive counseling, etc. A representative from PBJ Connection discussed the services they provide to the District including expressive arts, coping skills, counseling, etc.

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS
Mr. and Mrs. Rose expressed their thanks to the Board for their time in working through several issues over the past year. The Board also thanked them for their involvement with the District.

The Board also congratulated the football team for their fantastic season, as well as the band and their hard work in Chicago and for the football games.

TREASURER'S RECOMMENDATIONS
18-100 Moved by Mr. Dodderer, seconded by Mr. Beverick to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the November 12, 2018 Regular Board Meeting and the November 16, 2018 Special Session Meeting.
b. To approve the November, 2018 Treasurer Report.
c. To approve the following donations:

Donor	Description	Value	Recipient
Lindorf-Warner Memorial Fund Of the Licking County Foundation	Leaders for Learning Grant	$500	Melody Cox
Charles E. Williams & Associates, Inc. C.E. Williams Financial	Monetary Donation for Stadium Project	$100	Board Office
John and Sherri Veal	Canopy for Ticket Takers	$150	High School
T&M Keesee Enterprises Inc. (Villa Pizza)	Monetary Donation for Stadium Project	$1,000	Board Office
Hopewell Federal Credit Union	Monetary Donation for Stadium Project	$50	Board Office

d. To approve Permanent Appropriations and Amended Certificate of Estimated Resources for FY 2019 as follows:

ESTIMATED RESOURCES:

General Fund	$34,217,968.25
Special Revenue	$1,534,693.08
Debt Service	$3,984,798.45
Capital Projects	$9,507,329.57
Enterprise	$953,162.36
Agency Funds	$117,804.87
Private Purpose	$97,496.48
Total	$50,413,253.06

PERMANENT APPROPRIATIONS:

General Fund	$21,342,178.31
Special Revenue	$1,006,573.30
Debt Service	$1,919,350.00
Capital Projects	$8,743,770.66
Enterprise	$589,534.60
Agency Funds	$101,996.50
Private Purpose	$63,881.07
Total	$33,767,284.44

Discussion after the motion: Mr. Dodderer thanked the donors and reminded those in attendance that Park National Bank has agreed to match all stadium donations through the end of 2018 up to $25,000. Mr. Niblick indicated that donations are currently around $10,000 towards this match.

Aye: Mr. Dodderer, Mr. Beverick, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

18-101 Moved by Mr. Benton, seconded by Mr. Dodderer to approve the following Superintendent Recommendations as presented:

a. To approve the time/place for the 2019 Organizational Meeting of the Board of Education as 6:00 p.m. on January 14, 2019 in the High School Room 102, directly preceding the first Regular Board Meeting of 2019 at 6:30 p.m.

b. To approve Tim Swauger as President Pro-Tem for the January 14, 2019 Organizational Meeting.

c. To approve renewal agreement with Educators Consulting Services for calendar year 2019 for insurance broker services.

d. To approve a two year contract with Landscape Design Solutions, of Columbus, Ohio, for mowing and landscape care for the district, for calendar years 2019 and 2020.

e. To approve the purchase of 60 security cameras for the Middle School/PAC Campus at a cost not to exceed $78,068.66.

Discussion after the motion: Mrs. Booher asked if the insurance renewal is for liability/property insurance. Mr. Niblick indicated that this is Steve Fate's firm for medical/dental/life insurance. Mr. Swauger asked if all of the services quoted for landscaping are as directed or how that works. Mr. Niblick indicated that the prices are as directed, and a meeting will be held in the Spring to discuss expectations and set scheduling of these services. Mr. Swauger asked that Mr. Dodderer be involved in this meeting. Mr. Niblick said he will ensure that he is invited to attend this meeting with the contractor. Mr. Swauger clarified that 25% of the security cameras will be covered by a BWC Safety Grant, if awarded. Mr. Niblick said the grant will be submitted tomorrow, pending approval tonight.

Aye: Mr. Benton, Mr. Dodderer, Mr. Beverick, Mrs. Booher, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

18-102 Moved by Mrs. Booher, seconded by Mr. Beverick to approve the following Superintendent Recommendations as presented:

a. To approve revised Classified Salary Schedules for FY 2019 – FY 2021 (Appendix A).

b. To approve Resignation Agreement with Lin Weisberg as of December 31, 2018, and to authorize the Superintendent to execute said agreement (Appendix B).

c. To approve ½ day of unpaid leave for Annie Walker for November 21, 2018.

d. To approve 1 day of unpaid leave for Tiffany Rader for November 29, 2018.

e. To approve ½ day of unpaid leave for Jackie Cannon for February 13, 2019.

f. To approve the following Classified position for employment contract (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Tanner, Valerie	Choir Paraprofessional	Classified/Step 2	FY19

g. To approve the following Supplemental/Pupil Activity positions for employment contract (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Metelko, Julie	.5 FTE Cheerleading Coach – Basketball	Group III/Step 2	1 year
Napper, Julie (Revised to 0.5 FTE)	.5 FTE Cheerleading Coach - Basketball	Group III/Step 3	1 year
Boroff, Brad	Reserve Baseball Coach	Group III/Step 0	1 year
Spang, Bud	7th Grade Softball Coach	Group IV/Step 0	1 year

h. To approve the Volunteer positions for employment (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Perry, Craig	H.S./M.S. Wrestling	Volunteer	1 year
Ream, Micah	H.S./M.S. Wrestling	Volunteer	1 year
Wodecki, Summer	H.S./M.S. Cheerleading	Volunteer	1 year

Discussion after the motion: Mr. Dodderer asked Mr. Busenburg about the paraprofessional for choir. Mr. Busenburg gave details, and said they are very excited to have her. Mr. Dodderer thanked all of the employees and wished good luck to the new hires.

Aye: Mrs. Booher, Mr. Beverick, Mr. Benton, Mr. Dodderer, and Mr. Swauger
Motion carried.

EXECUTIVE SESSION

18-103 Moved by Mr. Dodderer, seconded by Mrs. Booher to move into Executive Session at 6:56 p.m. As permitted by law, matters to be discussed in Executive Session involve:
Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official;

Aye: Mr. Dodderer, Mrs. Booher, Mr. Benton, Mr. Beverick, and Mr. Swauger
President declares Board out of Executive Session at 7:57 p.m.

ADDITIONAL BOARD BUSINESS/REPORTS

New Business:

18-104 Moved by Mr. Benton, seconded by Mr. Beverick to approve the following new business items:

To approve administrative salary increase, as follows:

Last Name	First Name	Job	FY19	FY20	FY21
Eyerman	Christi	Coordinator of Student Services	2%	2%	2%
Rings	Jeff	Coordinator of Virtual Services	1%	1%	1%
Chumney	Kristi	Dean of Students/A.D.	2%	2%	2%
Seibel	Debbie	Director of Administrative Services	2.5%	2.5%	2.5%
Wilson	Marcie	Elementary Principal	2%	2%	2%
Smith	Janet	Elementary Principal	1%	1%	1%
Busenburg	Derick	High School Principal	2.5%	2.5%	2.5%
Almendinger	Kris	Middle School Principal	2.5%	2.5%	2.5%
Wiegand	Lauren	Psychologist	2.5%	2.5%	2.5%
Dickson	Dale	Superintendent	2%	2%	2%
Niblick	Zachary	Treasurer	4.5% + $5,000 Bonus	4.5%	4.5%

Discussion after the motion: Mr. Dodderer thanked the administrators for their service. Mr. Swauger indicated that Michael Cartwright is pulled out for separate vote. Bryon Aebersold was pulled out pending the results of his evaluation. The bonus for the Treasurer is based on finding a discrepancy in the County allocations that captured significant dollars that were lost to the District in previous years. He also indicated that the differences are based on an attempt to try to

balance inequities between the salaries by position, and are not necessarily based on performance.

Aye: Mr. Benton, Mr. Beverick, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

18-105 Moved by Mr. Dodderer, seconded by Mr. Beverick to approve the following new business items:

To approve administrative salary increases, as follows:

Last Name	First Name	Job	FY19	FY20	FY21
Cartwright	Michael	Food Service Supervisor	2%	2%	2%

Aye: Mr. Dodderer, Mr. Beverick, Mr. Benton, and Mr. Swauger
Mrs. Booher Abstained
Motion carried.

Mr. Swauger expressed that the Board is looking into the possibility of adding back 9-12 transportation. They want to look into how many students would be interested, as well as how this would affect costs and operation of the transportation department. The before school and after school routes would be different, and the Board will be looking into that with Mr. Busenburg and Mrs. Almendinger to determine feasibility. Mr. Beverick asked if Mrs. Almendinger had reports that the current bus routes were too long. Mrs. Almendinger said she has not heard any reports like that. Mr. Swauger expressed that we do not want students on a bus much longer than 1 hour each way, so that will be analyzed as part of the research. There is a need to determine how many students would actually ride, or continue to seek alternate transportation. CBS currently calculates total eligible riders, and has no way to determine who actually would opt to ride. Mr. Busenburg said he would guess that this would apply mainly to freshmen and sophomores, and many more in the morning than in the afternoon due to extracurricular activities. The Board will be researching this more I the winter and spring before making a decision.

Mr. Dodderer expressed well wishes to Mr. Jakeway in his recovery efforts.

ADJOURNMENT

18-106 Moved by Mrs. Booher, seconded by Mr. Dodderer to adjourn the meeting at 8:07 p.m.

Aye: Mrs. Booher, Mr. Dodderer, Mr. Benton, Mr. Beverick, and Mr. Swauger
Motion carried.

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Treasurer President