JOHNSTOWN-MONROE LOCAL SCHOOLS

October 8, 2018 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, October 8, 2018 at 6:30 p.m. in the High School Innovation Center, Room 102. Roll call was answered by Mr. Benton, Mr. Beverick, Mrs. Booher, and Mr. Swauger. Mr. Dodderer arrived at 6:32 p.m.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS

Several teachers addressed the Board regarding the ongoing teacher negotiations. They voiced personal stories in the district and asked for a fair contract for the teachers. They expressed dissatisfaction with low average salaries compared to other districts in the State. The teachers explained that they spend several hours outside of the contracted time to help the district, as well as their own money for supplies. Many reiterated that respect is shown with action, not just words. Several voiced their love for the district and community, and the hope that the Board will reward their loyalty to the district. Several residents also addressed the Board with concerns over the teacher negotiations. Daryl Wernette indicated that he is willing to help the levy committee, and help get the levy renewal passed if that will help get the teachers compensated fairly. Mr. Swauger explained that we do have a committee attempting to get information out on the levy. He and Mr. Benton explained that they do have information going out to residents about the levy renewals soon. They indicated that they would appreciate Mr. Wernette's assistance. They explained the struggle of not having a local newspaper. They asked for volunteers and any support from anyone that would like to help.
The final two residents addressed the Board with concerns over the teachers' contract. Mr. Swauger thanked everyone for coming, and for their support of the district. He indicated they appreciate hearing the support for the community.

TREASURER'S REPORT

5 Year Forecast – October Submission
Mr. Niblick explained that the Board is projecting a little over a $200,000 carryover for the current school year. Revenue projects to drop off beginning next school year, pending the results of the levy renewal, and the district will drop into deficit spending if the levy does not pass.
Mr. Swauger further expressed the need for the levy to pass, and he welcomes anyone's support on the committee. Mr. Benton explained that the committee is attempting to use their limited funds to go as far as possible. The District cannot contribute to the campaign, so any donations are appreciated.

TREASURER'S RECOMMENDATIONS

18-088 Moved by Mr. Dodderer, seconded by Mr. Benton to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the September 10, 2018 Regular Board Meeting.
b. To approve the September, 2018 Treasurer Report.
c. To approve the following donations:

Donor	Description	Value	Recipient
Kathy Snapp	$100 for Teacher Instructional Supplies	$100	Elementary
Knights of Columbus	Donation for School Supplies	$250	Elementary, Middle, and High Schools
Ruth Ann Booher	Donation for Stadium Project	$500	District Office

d. To approve Permanent Appropriations and Amended Certificate of Estimated Resources for FY 2019 as follows:

ESTIMATED RESOURCES:

General Fund	$34,181,543.96
Special Revenue	$1,521,044.57
Debt Service	$3,984,798.45
Capital Projects	$7,042,329.57
Enterprise	$951,662.36
Agency Funds	$115,804.87
Private Purpose	$97,496.48
Total	$47,894,680.26

PERMANENT APPROPRIATIONS:

General Fund	$18,845,326.81
Special Revenue	$980,609.35
Debt Service	$1,919,350.00
Capital Projects	$6,343,250.77
Enterprise	$589,534.60
Agency Funds	$96,017.37
Private Purpose	$63,881.07
Total	$28,837,969.97

e. To approve 5 Year Forecast, as presented..

Discussion after the motion: Mr. Dodderer thanked all of the donors.

Aye: Mr. Dodderer, Mr. Benton, Mr. Beverick, Mrs. Booher, and Mr. Swauger
Motion carried.

18-089 Moved by Mrs. Booher, seconded by Mr. Beverick to approve the Treasurer's Recommendation as presented:

f. To approve revised Policy 6423 – Credit Cards (Appendix A)

Discussion after the motion: Mrs. Booher thanked Mr. Niblick for his work on the policy.

Aye: Mrs. Booher, Mr. Beverick, Mr. Benton, Mr. Dodderer, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson explained that the new softball field required some additional engineering. They are out for bid now. They expect work to commence in late October. Notices have gone out to residents on the edge of the property that may be impacted. We had hoped for this to start sooner, but the additional engineering was necessary.
Mr. Dickson indicated that demolition of Adams and Oregon schools are well underway. Some portions of the building are being salvaged for further use and or donation to the historical society.
Mr. Dickson indicated that the stadium is very close to GMP and bidding. As soon as these documents are completed by the construction manager, the GMP will be brought to the Board for review and approval. Once this process has been completed, the bids will go out, and this work can begin.
Mr. Dickson indicated that the Middle School is nearing completion. Many of the final change orders were signed today, and this work should be complete at the end of October. He is targeting a "re-dedication" of this building hopefully for some time in November.

SUPERINTENDENT'S RECOMMENDATIONS

18-090 Moved by Mr. Benton, seconded by Mr. Dodderer to approve the following Superintendent Recommendations as presented:

a. To approve an overnight field trip for FFA to attend the National FFA Convention in Indianapolis, Indiana, departing on October 24, 2018 and returning on October 27, 2018, under the supervision of Amy Myers.

b. To approve an overnight field trip for the 5th Grade students to attend camp at Heartland Outdoor School in Marengo, Ohio, departing on May 22, 2019 and returning on May 24, 2019, under the supervision of Debbie Predieri and other approved chaperones.

c. To approve Amendment to EMS Contract to add one long-term substitute to the Elementary School for remainder of FY19.

d. To approve Natural Gas RFP Resolution with META Solutions Consortium (Appendix B).

e. To sanction the banning of a parent from school property and school events for misconduct, as presented in copy of letter provided to Board of Education by Superintendent, in consultation with legal council.

Discussion after the motion: Mr. Dodderer wished the teachers luck on their field trips. He also wished luck to the substitute custodian.

Aye: Mr. Benton, Mr. Dodderer, Mr. Beverick, Mrs. Booher, and Mr. Swauger
Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

18-091 Moved by Mr. Benton, seconded by Mr. Dodderer to approve the following Superintendent Recommendations as presented:

a. To approve the following Supplemental positions for employment contracts (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Ballard, Marissa	MS/HS Asst. Track Coach	Group III/Step 4	1 year
Bergstrom, Josh	MS/HS Asst. Track Coach	Group III/Step 2	1 year
Hickman, Kevin	MS/HS Asst. Track Coach	Group III/Step 2	1 year
White, Tara	HS Head Track Coach	Group II/Step 8	1 year

b. To approve the following Pupil Activity positions for employment contracts (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Noonan, Brittney	MS/HS Asst. Track Coach	Group III/Group 0	1 year
Triplett, Mike	8th Grade Softball Coach	Group IV/Step 1	1 year
Williams, Jerry	Reserve Softball Coach	Group III/Step 2	1 year
Young, Amber	Head Softball Coach	Group II/Step 1	1 year

c. To approve the following Volunteer positions for the 2018-2019 school year as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Beverly, Andrea	High School Softball	Volunteer	1 year
Butcher, Cory	High School Softball	Volunteer	1 year
Carpenter, Travis	High School Baseball	Volunteer	1 year
Eckenrode, Kevin	High School Baseball	Volunteer	1 year
Hickman, Alison	MS/HS Track	Volunteer	1 year
Hooper, Libby	High School Softball	Volunteer	1 year

d. To approve the following Classified position for employment contract (for the 2018-2019 school year) as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Lewellen, Eileen	Preschool Attendant Paraprofessional	Classified/Step 0	1 year

e. To approve Shadow Marohl for a Volunteer position assisting with the immunization audit for the 2018-2019 school year, pending approval of BCI and FBI clearance as required.

f. To accept the resignation of Josh Nichols, Elementary Custodian, effective September 6, 2018.

g. To adopt the classified salary schedules distributed as part of Appendix C, such schedules to apply in the 2018-19, 2019-20, 2020-21 school years, as indicated, with the 2018-19 schedule being retroactive in application to July 1, 2018. Such schedules reflect general base wage increase of 1.75% for each of the school years in question. The Superintendent further notes that the former "aide" classification on the classified schedule has now been broken into three (3) new "paraprofessional" categories, as also shown and explained in Appendix C,

retroactive in application to July 1, 2018. The District's currently-employed paraprofessionals fall in the categories as shown below:

Category 1	Category 2	Category 3
Tiffany Rader	Susie Bates	(None Currently)
Donette Embaugh	Shannon Cox	
Ellen Poulton	Minna Crowthers	
Christina Preeman	Susan Eltringham	
Jennifer Villa	Amy Fauble	
Eileen Lewellen	Mark Fleisher	
	Lindsey Bevier	
	Amy Lehner	
	Lenae Marston	
	Amy Schulze	
	April Thomson	
	Sherri Veal	
	Lori Wycuff	

Discussion after the motion: Mr. Dodderer thanked all of the new hires and volunteers and wished them luck. Mrs. Booher asked if the 1.75% raise is in addition to the 3% steps on the index. Mr. Niblick said yes.

Aye: Mr. Benton, Mr. Dodderer, Mr. Beverick, Mrs. Booher, and Mr. Swauger
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

Old Business: Mr. Dodderer indicated that the committee has ordered levy signs and will be ready to be picked up on Wednesday. He invited anyone interested in helping to contact the committee. Other information will be mailed and/or handed out over the next few days. Mr. Swauger stressed that the levy is a renewal. Mr. Dickson explained that the cost will go down from $238 per $100,000 to $211 per $100,000, as this is a fixed sum levy and the total amount brought in will never increase. Mrs. Booher explained that the enrollment of the district is growing. Mr. Swauger explained that if the renewal does not pass, and the district would have to seek a new levy, the new levy would not be eligible for homestead and rollback from the State, which would mean a higher cost to the residents for the same amount of money. Mr. Dickson indicated that $2.2 million from this levy funds general operations of the District. This is part of the District's General Fund's $16 million plus spending. Losing the levy means that piece is gone. Mr. Benton indicated that property taxes are relatively fixed, and the income tax levy is the district's growth mechanism.

Mr. Swauger and Mrs. Booher expressed that another meeting with the teachers' union is scheduled for next week.

ADJOURNMENT

18-092 Moved by Mr. Beverick, seconded by Mr. Benton to adjourn the meeting at 8:03 p.m.

Aye: Mr. Beverick, Mr. Benton, Mrs. Booher, Mr. Dodderer, and Mr. Swauger
Motion carried.

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Treasurer President